



I will continue to make responsible water stewardship a priority at our Korpi site, sustainably managing our water resources to protect them for future generations.

I will continue to support efforts that enhance good water governance, good water balance and good water quality. We will actively engage with partners and stakeholders to promote a collaborative approach to water stewardship and develop collective action plans for the benefit of our shared water resources and respective water catchment areas. We will implement our Water Stewardship plan and disclose the information on its progress to all relevant stakeholders. Our actions and efforts will be aligned to the general public catchment plans published by the government. Also ensure that all resources are allocated efficiently to achieve the outcomes targeted in the Water Stewardship plan.

I will take the necessary steps within my authority to ensure that the Korpi site complies with all relevant legal and regulatory requirements, and respects legal and water related rights, including national and international treaties. I will also ensure our on site employees have adequate access to safe water for drinking, sanitation and hygiene.

Finally, I commit to reviewing and modifying not only our own site's water stewardship opportunities, but also, the disclosure of relevant water related information to stakeholders.

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Thalassinos Nikolaos

Korpi Factory Manager